MC
Group Hawaii, Inc.
CERTIFIED PUBLIC ACCOUNTANTS

INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES

Business Manager Samuel Barrett Jr. and The Election Committee
Local 675 of the United Association of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of the United States and Canada
Honolulu, Hawaii

We have performed the procedures enumerated below on Delegate Election for the UA Convention of Local 675 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA-Local 675) held on March 11, 2026. UA-Local 675's management is responsible for the Delegate Election for the UA Convention.

UA-Local 675 has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting the Election Committee in ballot counting and certify the election of delegates of UA-Local 675. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Procedures Performed for Ballot Counting and Certifying the Election of UA-Local 675 Delegates for the UA Convention held on March 11, 2026:

1. Accompanied the Election Chairman at the designated time to retrieve all returned business reply envelopes containing secret ballots from the specified post office boxes, including any undeliverable returned mail, if applicable.
2. Maintained continuous custody of all returned business reply envelopes from the time of pickup until delivery to the designated secure location.
3. Observed the Election Committee, under the oversight of the Election Chairman, as they sort the returned business reply envelopes alphabetically and verify the eligibility of each envelope.
4. Took custody of all eligible secret ballot envelopes and thoroughly mixed them to ensure randomness.
5. Compared the total number of eligible ballots to the total number of recorded voters on the voter list.
6. Opened each secret ballot envelope and placed the ballots face down to maintain confidentiality.
7. Counted the votes twice, using two separate worksheets to ensure accuracy.
8. Compared the independent vote tallies and resolved any discrepancies identified.
9. Prepared the final vote tally and delivered the certified results to the Election Committee for announcement.

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Findings:

There were 247 eligible secret ballots for the election held on March 11, 2026, at 720 Iwilei Road, Honolulu, Hawaii 96817, of which 246 ballots were counted and 1 ballot was determined to be invalid (marked for more than 23 candidates).

Based on the procedures performed, we hereby certify that the valid ballots resulted in the following total votes by candidate, presented below in order from highest to lowest vote count.

Candidate name	Total Votes
BRADY, MATTHEW	206
PANIS, BEN	183
LEE, JONATHAN	173
KOBASHIGAWA, DEAN	167
SHIMA, CHUCK	160
KAMIBAYASHI, CHAD	152
SAKAMOTO, TROY	152
NUMASAKI, RONDEN	147
TANIGUCHI, TROY	142
WONG, SHEUNG MAN	142
LUNA, DEAN	135
KEKONA, DOUGLAS K.	127
FAN, JAMES	121
JOHNSON, KAWIKA	119
AKIONA, ROYCE	116
ALCOVER, WESTIN	113
KASHIMA, AKONI	111
SAITO-TAKABAYASHI, SCOTT	108
RESENTES, "KEPA" BRANDON	106
ORTOGERO, CHRISTOPHER	103
WILHELM, FRANK	84
BERMUDEZ, KEITH	83
BOCOBO, GEORGE	79
AGONIAS JR., LEONARDO	77
TITCOMB, KENNY	67

We were engaged by UA-Local 675 to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the UA-Local 675 Delegate Election for the UA Convention. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of UA-Local 675 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of UA-Local 675 and its election committee and is not intended to be and should not be used by anyone other than those specified parties.

MC Group Hawaii, Inc.

March 11, 2026